



2025 FINANCIAL SUMMARY

To Our Stockholders

2025 was an outstanding year for the bank. We achieved record earnings of \$533 million, generating a 14.7% return on our equity and placing us in the top quartile of our peer group for 13 of the last 16 years. We also reached record deposits, loans, assets, and book value per share. As a result, we paid the largest dividend in our history of \$395 per share.

NET INCOME	2025	\$532,964,000
	2024	\$412,430,000
	2023	\$227,444,000
	2022	\$322,527,000
	2021	\$493,388,000

Credit quality was among our most notable improvements in 2025. Loan losses in our Partner division, which includes most of our consumer loan exposures, decreased from \$608 million in 2024 to \$521 million in 2025, while commercial loan losses decreased from \$42 million to \$13 million. The significant improvements in credit quality allowed us to organically grow our loan portfolio by more than \$400 million while maintaining flat provision expense of \$559 million for both 2025 and 2024.

The principal charge off rates in our largest loan category, credit cards, decreased in 2025 to 4.92%, compared to 5.52% in 2024. Our team has made great strides improving our credit underwriting capabilities, technology, and processes, and we saw gains from these efforts in 2025. We were also aided by the remarkable resilience of the American economy and consumer. While we were pleased with these results, we are not complacent. One day credit trends will turn for the worse, so we remain humble, disciplined, and vigilant.

An ongoing challenge in 2025 was the \$35 million after tax charge we took for our portion of expenses related to the Visa litigation. The year 2026 will mark 20 years since this lawsuit first began in 2006. We do not know when the litigation will end, but we expect it will continue to be a drag on future earnings. While challenging, we choose to focus on what we can control: our customer and employee experiences, strategy, capital allocation, and culture. These are among the most essential and enduring elements of our franchise, which we are pleased to say we improved in 2025.

The Franchise

We achieved record revenue in 2025 of \$2.7 billion, up 11% over 2024. Total assets grew 8%, largely the result of our acquisition of Country Club Bank, which we will discuss below. Excluding that acquisition, our assets grew just 1%, which was partially by design given our acquisition of Country Club Bank. Also, the banking industry's loan and deposit growth was tepid in 2025, and that environment adversely impacted our growth. Partnership division loans grew only 1% in 2025, and Banking division loans, excluding Country Club Bank, grew 2%. Accelerating organic growth is a focus area in 2026, but we will remain disciplined, adding quality loans and deposits at acceptable prices.

In certain areas, however, we generated healthy loan growth. For example, in the Partnership division, our home improvement loans grew nearly \$300 million, or 24%, marking our fourth year of purposeful growth in that business. Credit card balances remained flat, partially due to the sale of two co-branded portfolios. Unsecured consumer installment loans fell by \$200 million, or 32%, as we focused our installment lending primarily on serving home improvement customers.

Banking division loans, excluding Country Club Bank, grew nearly \$300 million, or 2%. Agricultural loans grew \$380 million, or 13%, while Commercial & Industrial loans grew \$200 million, or 11%. These increases were partially offset by a decline in our commercial real estate loans of \$240 million. Because commercial real estate refinance activity picked up in 2025, some of our seasoned construction loans were paid off by long term, non-bank lenders, which is how we intend for those loans to be repaid. Replacing those 2025 refinanced loans and growing commercial real estate will be a challenge in 2026.

Deposits grew 4%, or \$1.2 billion. We acquired \$1.9 billion of deposits with Country Club Bank, we generated \$400 million of organic deposit growth, and we paid down \$1.1 billion of brokered deposits. The net effect of these deposits changes was an improvement in our overall deposit quality and pricing. It has long been our philosophy to fund our bank primarily through customer deposits, which are now 90% of our total funding.

	GROSS LOANS	DEPOSITS
2025	\$24,833,779,000	\$27,434,276,000
2024	\$22,915,056,000	\$26,218,843,000
2023	\$22,791,718,000	\$25,836,724,000
2022	\$19,930,774,000	\$24,343,242,000
2021	\$16,759,116,000	\$22,913,629,000

Our net interest income increased \$110 million in 2025, which was 6% higher than 2024. We were pleased with that growth, considering that our average asset growth was just 3% for the year. This achievement required disciplined loan and deposit pricing, which showed in our net interest margin of 6.18% for the full year of 2025, up from 5.97% in 2024. Yet we expect a more challenging margin environment due to increasing competition and the Federal Reserve’s lowering interest rates, which compressed our net interest margin in the fourth quarter.

Non-interest income grew meaningfully in 2025 to \$737 million, a 26% increase from \$587 million in 2024. This growth was impressive given that one of our largest fee income sources, net interchange fees from spending on credit cards, declined 4%, to \$145 million from \$152 million in 2024. This decline occurred despite our stable levels of credit card spending, owing to the cost pressures of higher consumer rewards and credit card partner rebates. These dynamics may not improve in the years ahead.

The biggest increase in fee income was in Northland Securities, which grew revenue to \$178 million, up from \$73 million in 2024, or a 144% increase. Most of this growth came from Northland’s equity capital markets business, which had a record year. Our wealth management business grew fee revenue 10% to \$77 million. Diversified Financial Services (“DFS”), grew insurance premium income from \$43 million in 2024 to \$73 million in 2025, a 70% increase, mostly due to 2024 having only a partial year of revenue (DFS was acquired May 1, 2024). Lastly, FNTS increased revenue by 9% to \$63 million in 2025. Our strategic focus on growing fee income revenue clearly showed in 2025.

Our goal is to grow non-interest income as a percentage of total revenue, which we did in 2025, reaching 27%, up from 24% in 2024. This higher proportion of fee income provides value-added services to customers, diversifies our revenue sources and is expected to raise our return on equity. We are intentionally diversifying both our revenue sources and our balance sheet to reduce volatility and concentration risk through inevitable market cycles.

Expenses in 2025 increased \$119 million, or 9%, to \$1.45 billion. While this increase appears significant, it was less than our revenue growth of 11%. The percent difference between revenue and expense growth is commonly referred to as “operating leverage,” and any positive operating leverage can be profound. In 2025, the difference between our revenue growth and expense growth was \$140 million, which grew our pre-provision, net revenue (“PPNR”), a proxy for the earnings power of the bank before

accounting for credit risk. Our PPNR grew 13% to a record high of \$1.26 billion in 2025. We have had positive operating leverage and PPNR growth for eight of the last ten years, creating a more robust earnings engine. Our efficiency ratio, or total non-interest expense divided by total revenue, decreased to 53.6% in 2025, from 54.5% in 2024, reflecting continued improvement in resource allocation.

We also strengthened our capital and liquidity in 2025. Stockholders' equity increased 17% from \$3.3 billion in 2024 to \$3.9 billion in 2025. Our liquidity at the holding company grew from \$478 million to \$656 million, now triple the average of our peer banks. Our company's goal of long-term endurance means we manage capital and liquidity conservatively. That is not to say that we hoard capital, but rather that we preserve it to weather storms and invest in core elements of the franchise, such as customer service, technology, employees, and strategic opportunities. Those opportunities at times include acquisitions, and one acquisition in particular was a big focus of 2025.

Country Club Bank

On October 1, 2025, we closed on the acquisition of Country Club Bank, the largest bank acquisition in our history with \$2.2 billion in assets. Based in Kansas City and owned by three generations of the Thompson family, Country Club had a well-deserved reputation for quality. The bank had 22 branches in both Kansas and Missouri, while FNBO had only previously been on the Kansas side of Kansas City. Country Club focused on banking medium to small businesses, as well as offering wealth management services, and they did all of that quite well. They also had a strong capital markets business, which we merged into Northland Securities, improving our product offerings and geographic reach.

Country Club Bank had excellent employees and customers, nearly all of whom resided in Kansas City, a strategically important market for us. Those employees also shared our values and fit well with our culture. We will continue to invest in Kansas City, just as we will in all our markets. We will also pursue acquisition opportunities that augment our geographic market presence or existing capabilities, ensuring those purchases are purposeful, focused and consistent with our vision.

Our Focus

We remain focused on **our vision of being a top performing bank for our customers, employees, shareholders and communities.** In pursuing that vision, we are organized around two clear priorities: to be a great Midwestern bank, and to be a great Partnership business. We are also focused on our culture, which we refer to as our "compass," composed of four organizational attributes: our values, legacy, vision, and standards. Our values and our legacy never change, but our vision and our standards are meant to change. We could not have had the vision to imagine just five years ago some of the things that we do routinely today, such as artificial intelligence. Similarly, our standards at FNBO should always be increasing. We continually raise the bar to manage the bank we will be, not the bank we are today, which also requires investing with a long-term perspective.

A big part of our culture is our commitment to our communities. In 2025 we were proud to receive our fourth consecutive "Outstanding" Community Reinvestment ("CRA") rating from our primary regulator, the Office of the Comptroller of the Currency. CRA exams are conducted every three years, meaning our fourth consecutive rating measures 12 years of time, and it is the first such run of that length in our company's history. Only 2% of banks have earned this recognition for that long. It is proof that you can do well for your customers, employees, shareholders, and communities all at the same time.

A Fond Farewell

In 2025, after 20 years of service, Jerry O’Flanagan retired from FNBO. Jerry served in several important roles at the bank, first leading consumer credit, then as chief credit officer, and later leading both retail banking and credit card. Jerry retired as head of our much enlarged and improved Partnership division, which he and his team transformed over a decade to make us a leader in co-branded credit cards and home improvement lending. Jerry was always passionate about what was in the best long-term interests of the bank. One of his lasting legacies was his care for people, and the wonderful people he mentored now lead our partnership business. They – like all of us at FNBO – owe Jerry a debt of gratitude and wish him well in retirement.

It would be easy to reflect on 2025 and see it as a successful year primarily due to the hard work we did during those 12 months. The reality is that 2025 was the culmination of years of thoughtful, dedicated effort. Good fortune also played a role, and we must have the humility to acknowledge that. We are fortunate to have a legacy we can be proud of, in which many who came before us endured great challenges to get us here. We are fortunate to have the customers we have, to have such talented employees, and to be able to serve our communities. Our shareholders’ enduring commitment has made this possible, and we are grateful to them. From our gratitude comes the inspiration that sustains us, so that we can endure our own challenges, and so that those who come after us might also be so lucky.

A handwritten signature in cursive script that reads "Clark Lauritzen". The signature is written in black ink and is positioned above the printed name.

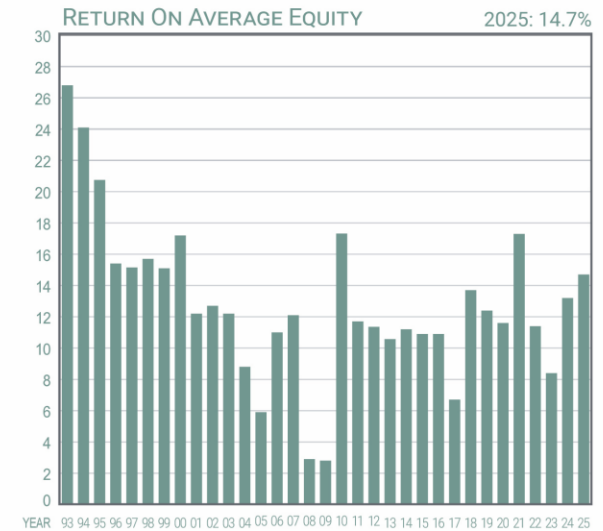
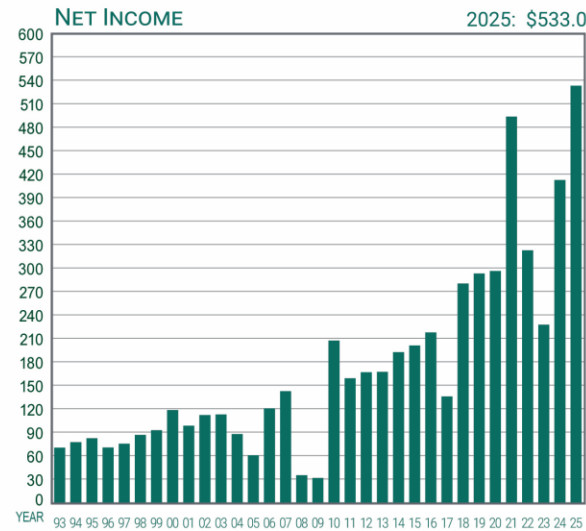
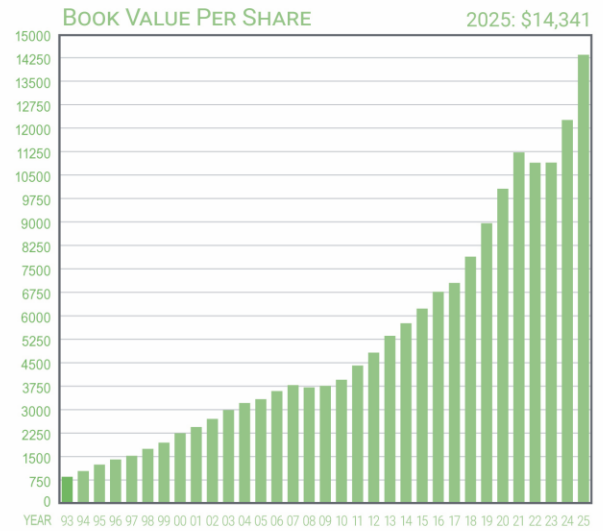
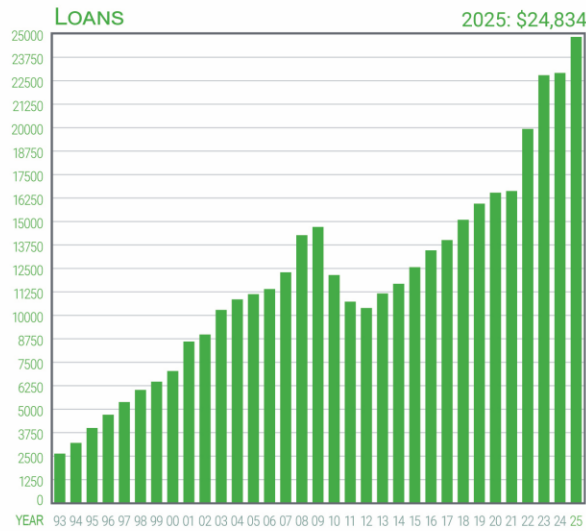
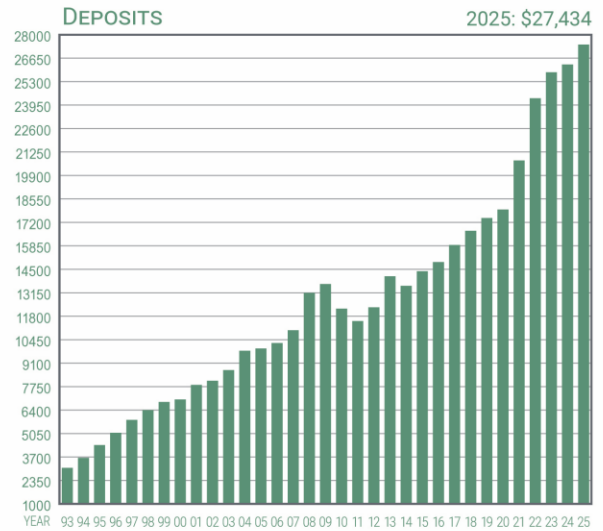
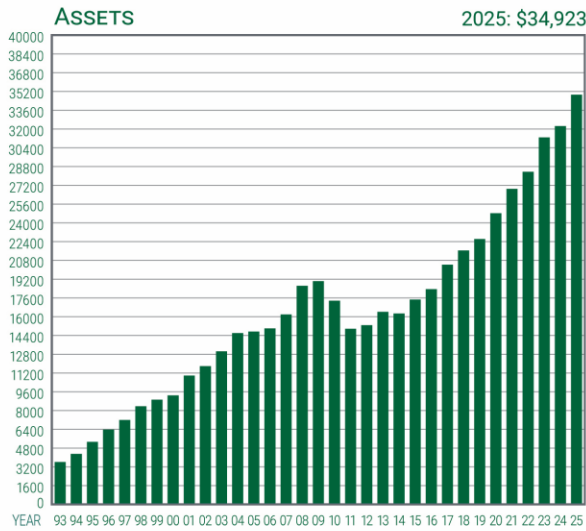
Clark D. Lauritzen

Chairman and President

First National of Nebraska and Subsidiaries Performance Trends

(\$ in millions except per share data)

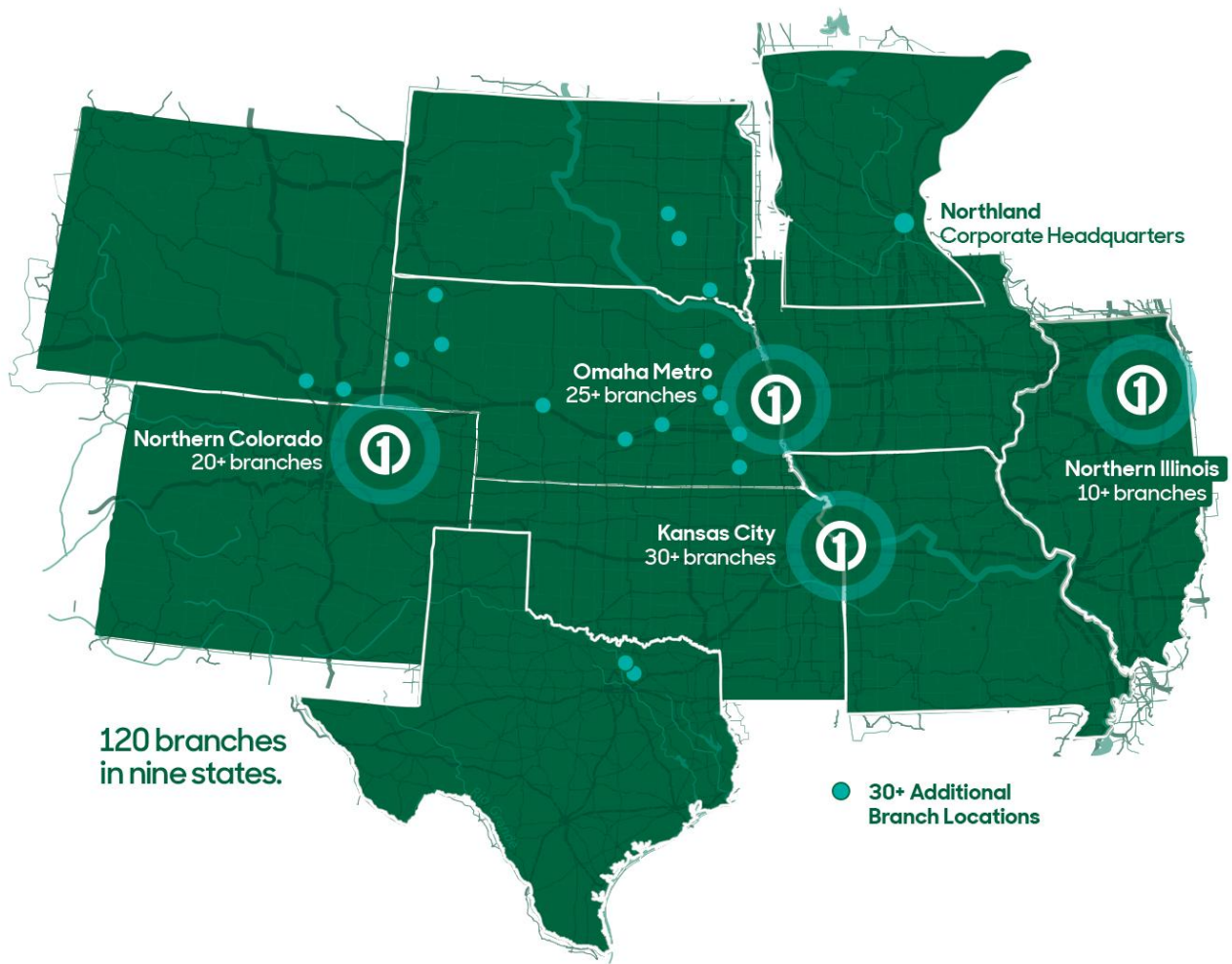
(\$ in millions)



First National of Nebraska and Subsidiaries Financial Highlights

	Years ended December 31,					
	2025	2024	2023	2022	2021	
<small>(in thousands except per share data)</small>						
Total assets	\$ 34,923,474	\$ 32,252,582	\$ 31,285,883	\$ 28,351,203	\$ 26,892,234	
Total revenue	\$ 2,710,701	\$ 2,451,636	\$ 2,206,453	\$ 1,879,131	\$ 1,699,468	
Net income	\$ 532,964	\$ 412,430	\$ 227,444	\$ 322,527	\$ 493,388	
Stockholders' equity	\$ 3,875,493	\$ 3,320,693	\$ 2,823,280	\$ 2,845,573	\$ 2,932,141	
Allowance for credit losses	\$ 958,503	\$ 910,092	\$ 990,025	\$ 416,329	\$ 284,129	
Per share data:						
Diluted earnings	\$ 1,966	\$ 1,534	\$ 874	\$ 1,235	\$ 1,870	
Dividends	\$ 395	\$ 280	\$ 120	\$ 260	\$ 380	
Stockholders' equity	\$ 14,341	\$ 12,257	\$ 10,895	\$ 10,894	\$ 11,221	
Dividend payout ratio	20.1%	18.3%	13.7%	21.1%	20.2%	
Profit ratios:						
Return on average equity	14.7%	13.2%	8.4%	11.4%	17.3%	
Return on average assets	1.6%	1.3%	0.8%	1.2%	1.9%	

As of December 31, 2025, First National of Nebraska and subsidiaries operate 120 full-service branches located in nine states and has a full-service securities broker-dealer headquartered in Minneapolis, Minnesota, resulting in a total presence across ten states.



First National of Nebraska and Subsidiaries

Consolidated Statements of Financial Condition (Unaudited)

	December 31,	
	2025	2024
<i>(in thousands except share data)</i>		
Assets		
Cash and cash equivalents	\$ 1,949,992	\$ 2,147,338
Investment securities:		
Available-for-sale debt securities (amortized cost \$5,957,148 and \$5,516,615)	5,801,917	5,175,204
Held-to-maturity debt securities (fair value \$111,975 and \$121,148)	123,450	138,616
Trading, fair value	76,392	45,069
Other securities, at cost (includes equity securities \$54,057 and \$79,176 carried at fair value)	145,081	169,573
Total investment securities	6,146,840	5,528,462
Loans and leases (1)	24,833,779	22,915,056
Less: Allowance for credit losses	958,503	910,092
Net loans and leases	23,875,276	22,004,964
Premises, equipment, and software, net	481,529	462,003
Bank owned life insurance	674,669	631,097
Deferred tax asset, net	318,490	342,900
Other assets	825,806	720,937
Goodwill	485,904	281,091
Intangible assets	164,968	133,790
Total assets	\$ 34,923,474	\$ 32,252,582
Liabilities and Stockholders' Equity		
Deposits:		
Noninterest-bearing	\$ 7,153,426	\$ 6,631,505
Interest-bearing	20,280,850	19,650,338
Total deposits	27,434,276	26,281,843
Short-term fundings	50,019	13,982
Federal Home Loan Bank advances	—	—
Net other borrowings (1)	1,980,789	1,443,859
Accrued expenses and other liabilities	979,214	893,076
Net capital notes and trust preferred securities	603,683	299,129
Total liabilities	31,047,981	28,931,889
Contingencies and commitments (Note M)		
Stockholders' equity:		
Common stock, \$5 par value, 370,000 shares authorized; 315,000 shares issued; 270,230 and 270,933 outstanding	1,575	1,575
Additional paid-in capital	71,285	73,591
Retained earnings	4,332,163	3,905,895
Treasury stock of 44,770 and 44,067 shares, at cost	(361,696)	(350,945)
Accumulated other comprehensive loss	(167,834)	(309,423)
Total stockholders' equity	3,875,493	3,320,693
Total liabilities and stockholders' equity	\$ 34,923,474	\$ 32,252,582

(1) Balances at December 31, 2025 and 2024 include assets and liabilities of a consolidated securitization trust, which includes loans of \$2.8 billion and \$2.9 billion and other borrowings of \$1.6 billion and \$1.2 million, respectively.

First National of Nebraska and Subsidiaries

Consolidated Statements of Income (Unaudited)

	Years ended December 31,		
	2025	2024	2023
(in thousands except share and per share data)			
Interest income:			
Interest and fees on loans and leases	\$ 2,361,174	\$ 2,400,952	\$ 2,140,499
Interest on investment securities	199,014	179,849	163,016
Interest on federal funds sold and other short-term investments	57,605	63,942	45,571
Total interest income	2,617,793	2,644,743	2,349,086
Interest expense:			
Interest on deposits	513,534	680,041	493,156
Interest on Federal Home Loan Bank advances	904	6,515	22,851
Interest on short-term fundings and other borrowings	97,437	71,557	32,181
Interest on capital notes and trust preferred securities	31,967	22,303	21,018
Total interest expense	643,842	780,416	569,206
Net interest income	1,973,951	1,864,327	1,779,880
Provision for loan losses	559,028	558,993	649,357
Net interest income after provision for loan losses	1,414,923	1,305,334	1,130,523
Noninterest income:			
Processing services	191,921	204,310	183,097
Deposit services	31,407	27,941	23,953
Trust, investment, and underwriting services	222,854	127,038	93,354
Insurance premiums earned	73,314	43,066	—
Gain on sale of mortgage loans	9,026	14,755	13,615
Managed services	63,547	58,340	47,097
Increase in the cash surrender value of bank owned life insurance	24,767	22,362	17,293
Other	119,914	89,497	48,164
Total noninterest income	736,750	587,309	426,573
Noninterest expense:			
Salaries and employee benefits	704,258	637,200	600,169
Net occupancy expense of premises	56,450	63,965	58,777
Software and equipment	162,018	163,348	154,229
Marketing, communications, and supplies	85,202	81,045	110,106
Processing	65,287	64,241	62,761
Loan servicing	113,091	83,940	80,510
Professional services	63,358	39,988	48,995
Insurance losses and loss adjustments	36,056	38,169	—
Contingent litigation	35,000	33,724	13,958
Other	132,706	129,048	136,533
Total noninterest expense	1,453,426	1,334,668	1,266,038
Income before income taxes	698,247	557,975	291,058
Income tax expense (benefit):			
Current	184,618	117,305	140,448
Deferred	(19,335)	28,240	(76,834)
Total income tax expense	165,283	145,545	63,614
Net income	\$ 532,964	\$ 412,430	\$ 227,444
Basic earnings per common share	\$ 1,973	\$ 1,550	\$ 874
Diluted earnings per common share	\$ 1,966	\$ 1,534	\$ 874
Average basic common shares outstanding	270,065	266,089	260,228
Average diluted common shares outstanding	271,145	268,845	260,228



Board of Directors

Clarkson D. Lauritzen
Chairman and President

David E. Cota, Jr.
Executive Vice President

Margaret Lauritzen Dodge

Patrick J. Duffy

Todd A. Foje

Michael S. Foutch

Blair Lauritzen Gogel

Robert J. Mitchell

Bryan E. Slone

Executive Officers

Clarkson D. Lauritzen – Chairman and President

Nicholas W. Baxter..... Executive Vice President, Chief Risk Officer & Secretary

David E. Cota, Jr Executive Vice President

Mihaela Kobjerowski Executive Vice President, Chief Credit Officer

Matthew S. Spyers Executive Vice President, Chief Information Officer

Michael A. Summers Executive Vice President, Chief Financial Officer

Kimberly S. Weiss Executive Vice President